

HSS ENGINEERS BERHAD (1128564-U)

Malaysia's Engineering DNA

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PRESS RELEASE

HSS Engineers enters into Mutual Separation Agreement with former Group CEO

Kuala Lumpur, Malaysia, 23 November 2020 - The Board of Directors of HSS Engineers Berhad ("HEB") wishes to inform that HEB and the Group Chief Executive Officer (GCEO) and Executive Director of HEB, YBhg. Dato Ir. Nitchiananthan Balasubramaniam, have entered into a Mutual Separation Agreement dated 23rd November 2020 whereby YBhg. Dato Ir. Nitchiananthan Balasubramaniam has voluntarily resigned from all positions within the HEB group of companies and HEB has accepted his resignation.

We refer to our Announcement to Bursa Malaysia Securities Berhad on 27 October 2020 and confirm that, since Dato' Ir. Nitchiananthan has voluntarily resigned, the Board of Directors of HEB has decided to discontinue the investigations which has not conclusively determined alleged misconducts by him.

The effective date of his resignation shall be 30 November 2020. Dato' Ir. Nitchiananthan intends to move on with his professional career and his other personal interests.

HEB would like to record its sincere appreciation to Dato' Ir. Nitchiananthan for his years of contribution and service to HEB and its group of companies.